



Chief of Joint Capabilities (Approval of Payments to ADF Cadets) 2020

Part V of the Defence Act 1903

I, Air Marshal Warren McDonald, AO, CSC, Chief of Joint Capabilities, approve payments to ADF Cadets under the authority of the *Defence (Payments to ADF Cadets) Determination 2019*.

Dated this 12th day of June 2020

Signed by

WG McDonald AO, CSC
Air Marshal
Chief of Joint Capabilities

Revocation of previous approvals and authorisations

1. I revoke the instrument *Chief of Joint Capabilities (Approval of Payments to ADF Cadets) 2019*, dated 19 January 2019.

Date of Effect

2. This Determination commences on 1 July 2020.

Approval of Payments

3. The following Defence personnel may approve payments, in accordance with the amounts set out in Table 1, to officer and instructors of cadets in the ADF Cadets who have applied under subsection 6(1) and/or section 10(a) of the *Defence (Payment to ADF Cadets) Determination 2019*, and within the timeframe outlined in subsection 6(4), for payment of a daily amount or an expense that has been incurred in respect of participation in activities of the ADF Cadets.

- a. For 1 – 48 days claimed:

- (1) For Australian Navy Cadets: Director General Australian Navy Cadets and Reserves, Director Australian Navy Cadets and National Flotilla Manager.
- (2) For Australian Army Cadets: Commander Australian Army Cadets, an Army Officer of the rank of Major or higher, or an APS Defence employee of the grade of APS6 or higher in the Headquarters Australian Army Cadets.
- (3) For Australian Air Force Cadets: Director General Cadets - Air Force, an Air Force Officer of the rank of Squadron Leader or higher, or an APS Defence employee of the grade of APS6 or higher in the Cadets Branch Air Force.

- b. For 49 – 150 days claimed:

- (1) For Australian Navy Cadets: Director General Australian Navy Cadets and Reserves, Director Australian Navy Cadets.
- (2) For Australian Army Cadets: Commander Australian Army Cadets, Deputy Commander Australian Army Cadets.
- (3) For Australian Air Force Cadets: Director General Cadets - Air Force and Deputy Director General Cadets – Air Force.

- c. For 151 – 200 days claimed:

- (1) For Australian Navy Cadets: Deputy Chief of Navy
- (2) For Australian Army Cadets: Deputy Chief of Army
- (3) For Australian Air Force Cadets: Deputy Chief of Air Force

4. For the purpose of section 10 of the *Defence (Payment to ADF Cadets) Determination 2019*, I authorise the following Defence personnel to do things outlined in 10(b) and 10(c) of the *Defence (Payment to ADF Cadets) Determination 2019*:

- a. For Australian Navy Cadets: Director General Australian Navy Cadets and Reserves and a member with the rank of Commander or higher (or Defence APS equivalent) in the Australian Navy Cadets Directorate.
- b. For Australian Army Cadets: Commander Australian Army Cadets, an Army Officer of the rank of Lieutenant Colonel or higher, or an Defence APS employee of the grade of Executive Level One or higher in the Headquarters Australian Army Cadets.
- c. For Australian Air Force Cadets: Director General Cadets – Air Force and a member with the rank of Wing Commander or higher (or Defence APS equivalent) in the Cadets Branch Air Force.

Daily amount for officers of cadets and instructors of cadets in the ADF Cadets

5. Table 1 sets out the daily amount payable to officers of cadets and instructors of cadets in the ADF Cadets.

Table 1 – Daily amounts

Tier 4 – Executive/Command	\$300
Tier 3 – Program Delivery	\$210
Tier 2 – Program Support	\$165
Tier 1 – Volunteer Trainees	\$120

Note: Detailed Tier definitions are contained in the YOUTHPOLMAN

- a. For the purpose of calculating the daily amount, six or more hours on any day counts as a full day. Between two and six hours on any day counts as a part day. Each part day is paid at half the daily rate. Less than two hours on any day does not receive a daily amount.
- b. Defence is required to withhold an amount for taxation purposes from the payments made to officers of cadets and instructors of cadets in accordance with the Australian Taxation Office Ruling 1012746940276 of 23 December 2014.

ADF members participating in cadet activities

6. ADF members undertaking SERVOP C service who participate in a cadet activity will not be entitled to any payments under this determination unless they are accepted as officers of cadets or instructors of cadets and are participating in a cadet activity in that capacity.

7. A member of the ADF Reserves who is in receipt of Reserve pay for participating in a cadet activity will not be entitled to any payments under this determination.

Payments for pre-approved travel and meal expenses for officers of cadets and instructors of cadets in the ADF Cadets

8. An eligible officer of cadets or instructor of cadets in the ADF Cadets may seek

payments in relation to these expenses at the rate for PTE(E) – COL(E), the non-Star-Rank rate, having reference to a pre-approved schedule of activities for which such expenses can be sought.

Note: Rates are contained in the YOUTHPOLMAN

Transitional - Non reduction period

9. If, on the day this determination takes effect, a person would be placed onto a lower daily rate than they were eligible to receive under *Chief of Joint Capabilities (Approval of Payments to ADF Cadets) 2019*, dated 19 January 2019, a non-reduction period will apply.

10. Under this transitional arrangement, the person retains access to a daily rate not less than that previously determined until they change position/appointment. The non-reduction period will automatically cease when the person changes position/appointment, regardless of the tier placement and rate that new position/appointment attracts.