



'Keeping young people safe keeps everyone safe'

The Defence Youth Safety Framework (DYSF) was launched in December 2015 and is underpinned by the six principles derived from the National Framework for Protecting Australia's Children 2009-2020. Defence's engagement with children is wide ranging and involves important associated responsibilities for their supervision, safety, care and protection.

- **D - Defence** aims to be a leader in youth safety and to be recognised nationally as a 'youth safe' organisation.
- **Y -** The Defence **Youth** Safety Framework provides a mechanism to create and maintain a youth safe organisation through the adoption of appropriate and consistent processes for youth safety and youth safety governance.
- **S - Safety** is addressed through enhanced governance, assurance, training and cultural development within the Australian Defence Organisation and the Australian Defence Force Cadets.
- **F -** The Defence Youth Safety **Framework** incorporates policy and procedural guidance, risk management strategies and a range of supporting tools designed to minimise the risk of child abuse and neglect.



Reserve and Youth Division - Directorate of Youth

For any enquiries regarding Youth Safety

Email: defence.youth@defence.gov.au

Visit: www.defenceyouth.gov.au





Youth Policy Manual

The Defence Youth Policy Manual, known as YOUTHPOLMAN, provides the policy and protocols that govern and inform Defence's engagement with young people.

The Defence youth safety policy suite includes the:

- Commitment Statement, which articulates Defence's obligation to protecting young people from abuse.
- Governance policy which outlines the roles, accountabilities and responsibilities.
- Risk Management Framework detailing the approach, roles and responsibilities for managing associated youth safety risks.
- Incident Management guidance outlining the actions required to ensure all incidents affecting young people are managed and reported appropriately.

Training

Defence Youth Safety Training provides a range of Defence role-specific e-learning training packages. There are five levels including a youth package designed for young people aged between 12 and 18.

Level 1 - Defence Youth Safety Awareness	<ul style="list-style-type: none">• Package focuses on foundation knowledge and understanding of why youth safety is a priority for Defence.
Level 2 - Defence Youth Safety Practitioner	<ul style="list-style-type: none">• In-depth package covering minimum level of knowledge and understanding required by those whose roles and responsibilities with young people under 18.
Level 3 - Defence Youth Safety Leader	<ul style="list-style-type: none">• Tailored package focused on the knowledge and responsibilities for leaders and supervisors in their role as 'Responsible officers' of youth safety practitioners.
Level 5 - Defence Youth Safety Inquirer	<ul style="list-style-type: none">• Series of training packages that would develop communication skills for adults who liaise with young people on sensitive issues.
Level 6 - Defence Youth Safety for Youth	<ul style="list-style-type: none">• 2 packages (U18/18-25yo)• Foundation packages covering the minimum level of youth safety knowledge and understanding required by young people

The Defence Youth Safety Training Guide provides a comprehensive description of each level of training, and who it is suitable for. Find it on www.defenceyouth.gov.au

The Defence Youth Website – the single source of truth for youth safety

This initiative was developed by Defence and was prompted in part by feedback from young people, education professionals, parents and carers. It meets the need for a single point of entry to existing information about Defence youth programs.

The YouthHQ web address is: www.defenceyouth.gov.au

