



# Parental Code of Conduct – Rights and Responsibilities

A Parent<sup>1</sup> Code of Conduct helps to maintain an environment of respect throughout the cadet program. All members of the ADF Cadets have a right to an environment where they can interact in a positive and co-operative manner which is free from harassment and bullying.

## *Parent/Guardian Rights*

- To be treated with respect and courtesy by other parents
- To be treated in a polite manner
- To be respected by OOC/IOC and cadets
- To have a timely response to concerns raised
- To be listened to and clearly communicated with, in regard to their child's cadet participation

## *Parent/Guardian Responsibilities*

- remain calm and polite when communicating with OOC/IOC and other members of the cadet unit
- under no circumstances approach another child whilst in the care of the cadet unit to discuss or chastise them because of actions towards their own child
- be mindful of what you say in order to respect the reputation of OOC/IOC
- speak politely with courtesy and respect to the cadet unit OOC/IOC, recognising that they volunteer to lead your child's cadet unit
- remain calm and polite when communicating with others,
- on activities, helping in an activity or on camps, parents must follow the instructions and directions of the OOC/IOC
- To inform the OOC/IOC if there are factors at home that may influence their child's behaviour
- make mutually convenient appointments with the unit OOC/IOC to discuss any issues or concerns.
- ensure that your child is punctual to unit activities/events and inform the OOC/IOC if your child is going to be late.
- collect your child on time or arrange appropriate alternative transportation if you are unable to collect your child and inform the OOC/IOC of this arrangement as soon as possible.
- ensure that your behaviour does not cause alarm or concern in the unit. For example the use of offensive language (i.e. swearing) is not acceptable and will not be tolerated.
- assist where possible in your child cadet unit activities/events.
- do not engage in any form of abusive behaviour including verbal, sexual, emotional or physical either in person or by the use of social media such as Facebook, text, email, chatroom, Instagram, twitter etc.
- understand that inappropriate/unacceptable behaviour may result in their child/ren being withdrawn from their cadet program.

*Everyone is expected to behave in a responsible manner, showing consideration, courtesy and respect for other people at all times.*

<sup>1</sup> The term parent in relation to a young person means any person having parental responsibility or guardianship of a person under the age of 18. This includes legal guardians, responsible third parties and/or specified next of kin.

