



Australian Defence Force Cadets

Youth Values and Code of Conduct Statement

As a member of the Australian Defence Forces Cadets (ADF Cadets) everything you do represents, and reflects on you, your parent Service, your cadet organisation. Membership is a great honour and comes with responsibility.

Being a cadet already distinguishes you as someone who has a community spirit, pride and values. You will model your individual cadet organisation values while in your cadet program and hopefully beyond into your adult life. The following qualities and behaviours are common in all cadets, past and present

As a cadet you agree to reflect the values of Respect, Integrity, Courage, Improvement and Initiative and Teamwork.

Respect

The ADF Cadets is a champion of diversity and inclusion. Everyone is given a fair go and is free from judgement or ridicule. Therefore, in being respectful, our Cadets agree to:

- be polite and courteous at all times
- demonstrate self-respect and a drive for self-development
- embrace diversity by treating everyone with respect regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity
- respect individual limits by not forcing others to do something they do not want to do
- respect people's privacy, and gain permission to give out personal information or take photographs
- behave appropriately at all times and refrain from being involved in any form of inappropriate, indecent or harmful behaviour. This includes peer pressure and bullying for example cyberbullying, physical, emotional, verbal or sexual abuse and grooming behaviours
- wear your uniform correctly, at the right times and with pride
- uphold the ADF Cadets reputation with everything that you do

Integrity

The ADF Cadets seeks to develop youth to be upstanding citizens, who have strong moral and ethical foundations which are consistent with broader community expectations and requirements. Therefore, our Cadets agree to:

- do what is right, even when you think no-one will know or find out
- be the first to tell the truth
- identify shortcomings as an opportunity to seek further development

Courage

Both physical and moral courage are essential personal attributes required of ADF Cadets. Therefore, our Cadets agree to:

- Continually push their personal boundaries to maximise their developmental opportunities and program participation (physical courage)
- Stand up for themselves and others, and report unacceptable, unsafe and/or inappropriate behaviours or situations to adult supervisors as soon as possible (moral courage)





Improvement and initiative

The ADF Cadets is committed to a journey of continuous improvement; both at the individual and organisational levels. Therefore, our Cadets agree to:

- seek opportunities to continually self-improve
- support others in their self-improvement journeys
- report organisational shortfalls
- strive to offer solutions

Teamwork

The ADF Cadets is one team, committed to the development of Australia's youth. Teamwork forms foundation of the organisation and is important at every level. Therefore, our Cadets agree to:

- encourage teamwork in everything that they do
- provide mutual support and encouragement to all activity participants
- recognise the achievement of others
- refrain from excluding any person from any activity, for any reason
- listen to and comply with all reasonable instructions from superiors and peers alike
- actively participate in the ADF Cadets program and not disrupt the participation of others

I,have read the above Code of Conduct and understand that it is my responsibility to comply with the code at all times.

I,as the parent/guardian of the aforementioned have read the above Code of Conduct and understand that it is their responsibility to comply with the Code of Conduct at all times. In signing the declaration, I understand that:

- any breach of the Code or other misbehaviour will be addressed by the supervising Unit Commander, Officer or Instructor of Cadets and may be reported to the relevant cadet organisation headquarters
- my parent/guardian may be notified of any incident or supervisor concerns, especially if my personal safety and wellbeing is at risk
- misbehaviour may result in my removal from current Defence youth activity and possible exclusion from future activities and that my enrolment in the cadet program may be withdrawn

_____	____/____/____
Signature of cadet	Date

_____	____/____/____
Parent/guardian signature	Date

