



PARENTAL BEHAVIOUR COMMITMENT STATEMENT

As a member of the ADF Cadets your child learns that everything they do represents, and reflects on, them, their Cadet Organisation, Defence and their local community. A parents¹ behaviour not only reflects on them but also on their child. To ensure that all parents feel confident that their child will be safe while attending the ADF Cadets activities/events the volunteer Officers and Instructors of Cadets strive to create a culture, focussing on proactive engagement with parents.

The ADF Cadets is committed to providing all young people with a happy, healthy and safe environment. This commitment ensures that everyone who visits ADF Cadets units is able to do so in a safe and harmonious manner. Conduct which disrupts the activities of the ADF Cadets program is not acceptable.

A positive and constructive approach begins with the understanding that some behaviour that might be accepted in the privacy of your own home environment might not be acceptable in the ADF Cadets environment.

General Principle: It is expected that parents may need to approach their child's cadet unit Officer or Instructor of Cadets (OOC/IOC) in order to:

- discuss the progress, engagement or wellbeing of their child.
- express concern about actions of other cadets.
- enquire about policy and practice.
- engage with activities/events.
- convey information about change of address, custody details, health issues etc.
- express concern about actions of other adult volunteers.

Everyone is expected to behave in a responsible manner, showing consideration, courtesy and respect for other people at all times.

This means that parents should:

- always try to understand other person's points of view.
- make it as easy as possible for everyone to learn and for the OOC/IOC to conduct the activity/event.
- endeavour to always speak politely to others.
- remember that the young person's enjoyment of the ADF Cadets activities often depends on the way you behave.
- report any conduct seen or heard that does not comply with this Behavioural Commitment Statement.
- understand that inappropriate/unacceptable behaviour may result in their child/ren being withdrawn from their cadet program.

¹ The term parent in relation to a young person means any person having parental responsibility or guardianship of a person under the age of 18. This includes legal guardians, responsible third parties and/or specified next of kin.

