



# Defence Youth Safety Framework

## Phase 3 – Youth Safety Training Fact Sheet

### Background

Early in 2014 the Vice Chief of the Defence Force (VCDF) provided formal direction to establish the measures required to ensure the Australian Defence Force Cadets (ADFC) met its child protection obligations. Each cadet organisation responded by developing guidance, procedures and protocols to enable implementation of the directed actions.

VCDF subsequently extended his direction to develop guidance, procedures and protocols to support the roll out of child protection measures Defence wide. This extended direction resulted in the initiation of the Defence Youth Safety Framework (DYSF).

The DYSF is being developed in phases. When all three phases of development are completed in September 2017 the DYSF will include a suite of guidance documents and implementation resources designed to support leading youth safe practices. The DYSF will also include a suite of role specific e-learning packages and assurance mechanisms that will enable VCDF, ADFC leadership and the wider public to have confidence in Defence Youth Safety (YS) systems and practices.

Phase 3 development action includes four complementary streams of work:

- YS Culture,
- YS Governance,
- YS Training and
- YS Assurance

### YS Training Workstream

The YS training workstream is focused on the development of tailored, role-specific YS training, to be delivered as e-learning packages on CAMPUS and CAMPUS-Anywhere for Defence personnel; and CadetNet for members of the ADFC. The training is designed to inform, build knowledge and achieve a consistent approach to YS across Defence and the ADFC.

The YS training continuum includes both adult and youth packages, generalist and more specialised training tailored

to meet each of the roles articulated in the YS Governance policy.

### Training Content

Package content is being developed in partnership with Ernst and Young and Bravehearts, whose joint expertise as leaders in their respective fields of risk management and child protection will ensure each package is tailored to context and target audience.

Level 1 YS awareness training is already live on CAMPUS, CAMPUS-Anywhere and CadetNet; each person whose core role means they may come into contact with young people under the age of 18 must complete this training.

Whenever possible the level of the adult training packages aligns with the generic levels of Work Health Safety responsibilities, ranging from general awareness (Level 1), through worker (Level 2) and supervisor/manager (Level 3) to responsible officer (level 4).

The current indicative timeline for package release is:

- Level 1 Awareness: Live;
- Level 2 Practitioner: March 2017;
- Level 6 Youth: July 2017;
- Level 3 Leader: August 2017;
- Level 4 Executive: August 2017; and
- Level 1 Refresher: September 2017
- Level 5: September 2017

### Training Delivery

The decision to pursue an e-learning approach in the first instance was to maximise ease of access to consistent content Australia-wide. In a mature state instructor lead delivery may be possible.

### Want to know more?

Should you require any further information on the YS Training Workstream email:

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