



# Defence Youth Program Fact Sheet

## Indigenous Pre-Recruitment Course

### Program Summary

The Indigenous Pre-Recruitment Course (IPRC) is a six week residential course designed to prepare young Indigenous adults for employment opportunities in the Australian Defence Force (ADF) and Defence Australian Public Service (APS). The IPRC is for participants who have indicated an interest in the ADF (having completed the Defence Force Recruiting (DFR) Your Opportunities Unlimited (YOU) session) and meet initial suitability requirements. The course focuses on six key areas:

- language, literacy, and numeracy
- military skills, including weapon training
- physical fitness
- vocational education and training
- leadership and character development
- cultural appreciation.

By the end of the course participants will be equipped with skills and knowledge to apply for full-time careers in the ADF or APS. Participants who decide that Defence is not for them can return to their community where their new skills, increased pride and confidence will make them a role model in their community, and may improve their chances of getting other work.

Detailed program information is available at: [Indigenous Pre-Recruitment Course](#)

